



North Raleigh Athletic Association

Football & Cheerleading
P.O. Box 98872 | Raleigh, NC | 27624-8872
www.northraleighbulldogs.com
nraabulldogs@gmail.com

January 2012

TO: Prospective Football Coaches & Staff
FROM: Melissa Lawrence
2012 NRAA Football Commissioner
SUBJECT: Football Coaching Application | Instructions & Requirements

Thank you for your interest in coaching football with the North Raleigh Athletic Association Bulldogs. We are very proud of our football tradition and believe our success is a direct result of the qualified coaches we have had over the years. Our organization is part of the Consolidated Football Federation (CFF) and the National Pop Warner Little Scholars, Inc., organization. Pop Warner rules state that coaching positions are valid for one year only. Every coach must complete the application process each year.

Applications for Football Head Coach positions are due by February 15, 2012. Completed applications should be submitted electronically as an attachment to Melissa Lawrence, 2012 NRAA Football Commissioner, at melissa@accentuatestaffing.com, or via hardcopy mailed to the address above.

Candidates for Head Coach positions will participate in an interview process. Head Coach selections will be presented by the NRAA Football Commissioner to the NRAA Board of Directors at its March meeting. Once approved for a position, **a Head Coach must select an Assistant Head Coach and submit for approval from the Football Commissioner by August 1, 2012.** All other Assistant Coaches may be selected by the Head Coach, but are required to complete all required documentation as prescribed by the NRAA, CFF, and Pop Warner.

The 2012 Coach Application is included with this memorandum. The NRAA has two levels of coaches required each year: Head Coaches and Assistant Coaches. One Assistant Coach will be designated as the Assistant Head Coach, authorized to serve as the Head Coach's proxy in most matters. On the application, indicate which coaching level you are interested in (Head Coach or Assistant Coach) and the football age division you wish to coach (Flag, Tiny Mite, Mitey Mite, Junior Pee Wee, Pee Wee, Junior Midget, or Midget).

Head Coach Applicants: Complete Sections 1 & 2
Assistant Coach Applicants: Complete Section 1 only

The NRAA is forecasting approximately 21 football teams for the 2012 Season: four Flag, two Tiny Mite, five Mitey Mite, four Junior Pee Wee, three Pee Wee, two Junior Midget, and one Midget. These are subject to change based on registrations.

In addition to the written application and interview, the NRAA, CFF, and Pop Warner impose other requirements on the selection and qualification of coaches. These items are mandatory:

- Head Coaches and designated Assistant Head Coaches must be certified as football coaches through the National Youth Sports Coaching Association (NYSCA). First-time coaches must take the in-person class, offered in the Raleigh area every year in July and August. Those coaches who have taken the in-person class before can renew by mail or online in subsequent years. Other Assistant Coaches (not designated as Assistant Head Coach) are not required to get this certification. The NRAA does not cover the cost of these certifications.
- Head Coaches, designated Assistant Head Coaches, Assistant Coaches, and other rostered Staff Members must be certified in the Pop Warner Risk Management program, which is valid for three years.
- All Coaches and rostered Staff Members must complete and submit the Pop Warner Volunteer Application which will be used for a background check. A copy of a driver's license is required.



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Submitting an application constitutes your agreement to adhere to all Pop Warner, CFF, and NRAA rules, including, but not limited to, the Pop Warner Rules of Conduct and the Coaching Policy & Guidelines. Failure to do so will result in penalties ranging from game suspensions to removal from the program. Penalties, eligibility decisions, and corrective actions for any coaching infraction are at the discretion of the NRAA Football Commissioner and its Board of Directors.

The coach is often the first face and primary representative of our organization to our participants, families, and community. We rely on a careful selection process and the truthful responses from applicants to ensure the integrity of our leadership. Coaches are required to do more than coach, and failure to support the team in its fundraising, spirit, and administrative activities may also result in corrective actions by the Football Commissioner and/or the Board of Directors. If you have any questions or need additional information about the organization, coaching responsibilities, or philosophy, please contact me (Melissa Lawrence, 2012 Football Commissioner) at melissa@accentuatestaffing.com or 919-961-1119.

[2012 NRAA Coaching Application follows.]



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APPLICATION | 2012 NRAA FOOTBALL COACH

SECTION 1

This section must be completed by ALL coaching applicants (head coaches and assistant coaches)

DATE: _____

NAME (Last) _____ (First) _____ (MI) _____ (Name Called) _____

ADDRESS (Street) _____ (City) _____ (State) _____ (ZIP) _____

PRIMARY PHONE: _____ OTHER PHONE: _____
 Mobile Home Other Mobile Home Other

PRIMARY EMAIL: _____ OTHER EMAIL: _____

DESIRED POSITION: Head Coach Assistant Coach DESIRED DIVISION: Flag Junior Pee Wee Junior Midget
 Tiny Mite Pee Wee Midget
 Mitey Mite

Highest level of football playing experience (high school, college, pro):

Previous football coaching experience (position, number of years, ages coached, organization, dates):

Coaching experience in other sports (sport, position, number of years, ages coached, organization, dates):

List additional training, certifications, camps, etc., relevant to your qualifications as a football coach:



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SECTION 2

This section must be completed by head coach applicants only.

1. Why do you want to be a head football coach, and what can you offer the players, families, and organization as a coach?

2. What do you believe to be the value of teaching fundamentals in football?

3. Using examples from previous experiences, describe your ability to organize and delegate.

4. What is your philosophy on encouragement, discipline, and winning? How do you reinforce your philosophy on the field?

5. Assume your team has played its first game. What would your weekly practice look like (drills, scrimmage time, etc.)? (Give examples.)



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SECTION 2 (continued)

6. Describe the top offensive & defensive drills you will use to teach fundamentals. Why do you believe these drills are most effective?

7. What do you believe will be the most challenging element of being a coach in Pop Warner/NRAA? Why?

8. How do you plan to handle parent/guardian objections, concerns, or issues?

9. If desired, please add any comments you feel support why the NRAA should select you as a coach.